



Ursus Breweries launches the new graduate trainee program – Go Graduates

Bucharest – June 28, 2022 – Ursus Breweries, the Romanian beer industry leader, launches its new graduate trainee program - Go Graduates - designed for students in their final year of study, as well as graduates or master's degree students that pursue a career in the beer industry, with international exposure as well.

Recruitment is open until the end of the summer, and the selected candidates will join the Ursus Breweries team in September this year in one of the 16 roles available through the Go Graduates program. Trainee positions are available for the Marketing and Sales departments, as well as in the Finance, Production, Supply Chain and Human Resources teams.

"We are very excited to announce that our graduate trainee program for future professionals in the beer industry is evolving and will give young talents the opportunity to shine in an international environment as well. The selected trainees will start their journey with an immersive onboarding process, with a mentor constantly helping them understand the specific nature of the business and the company's culture. Their development process will continue for two years through learning modules, training courses, mentoring but also applied learning, on the job. Most importantly, the participants will have constant access to the company's leaders and the local and international community of Asahi Europe & International trainees, so they can accumulate a rich experience in the beer industry." said **Zuzana Balejová, Vice President of Human Resources, Ursus Breweries.**

During the two years of Go Graduates program, the trainees will take part in at least three rotations in different departments through which they will gain the necessary experience to consolidate their career. Therefore, a trainee who chooses the commercial area will benefit, for example, from stages in the Marketing, Trade Marketing and Modern Trade teams. Through guidance received from experienced mentors within the company, the trainees are introduced in the activity of the largest local brewer and gradually receive responsibilities, so that at one point they can fully and independently manage their own projects.

Candidates for the Go Graduates trainee positions must be students in their final year of study, recent graduates, or master's students, dynamic and with an academic activity that may include scholarships obtained during studies, participation in scientific communication sessions or other distinctions they have received at university competitions. Experience in volunteering or in student associations, as well as previous work experience, is also important.

About Ursus Breweries

Ursus Breweries is the largest beer producer in Romania. The brands in the Ursus Breweries portfolio are: URSUS, Timișoreana, Ciucaș, Peroni Nastro Azzurro, Kozel, Grolsch, Azuga, Pilsner Urquell, Asahi Super



Dry, alongside the Kingswood cider brand. Currently, Ursus Breweries has 3 breweries: in Braşov, Buzău and Timișoara and a craft brewery in Cluj-Napoca. Ursus Breweries is part of Asahi Europe & International. For more information about the company and its programs, please visit: www.ursus-breweries.ro and www.desprealcool.ro.

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